

**Texas Air National Guard**  
**Air Active Guard Reserve (AGR) Vacancy**  
**Amended (Changed from In-state to Nationwide) & Re-opened**

Announcement Number: **AGR-17-12**

Open Period: **1 March 2017 to 30 March 2017**

Open Areas of Consideration: **Nationwide**

*This vacancy announcement is open to participating members of the Texas Air National Guard and those eligible for immediate transfer to the Texas Air National Guard.*

Appointment Factors (those that may apply): **Promotable O-3 NTE O-5**

*Authorization of a controlled grade is required. Accession/Promotion in the AGR Program will occur based on the availability of the controlled grade.*

Position Information

Title: **Commander, 203 SFS**

Grade: **Lt Col/O-5**

DAFSC: **C31P3**

Position #/s: **(0034) 0105718134**

Unit & Duty Location: **203 SFS, Ft Bliss, El Paso, TX**

Funding: **AGR Funded**

Concurrently Advertised: **N/A**

**SUMMARY**

**Specialty Summary:**

Serves in a position of command below group level, such as squadrons, support squadrons, and detachments. Delegated, in writing, to administer actions under Article 15 Uniform Code of Military Justice.

Leads, manages, and directs security forces (SF) activities. Included are installation, weapon system, and resource security; antiterrorism; law enforcement and investigations; military working dog functions; integrated defense; armament and equipment; training pass and registration; and combat arms. SF duties may require use of deadly force.

**Duties and Responsibilities:**

- Leads, manages, and directs SF personnel. Protects nuclear and conventional weapons systems and other resources. Plans, leads, and directs SF deployments. Directs integrated defense functions including control and security of terrain inside and immediately adjacent to military installations, and defense of personnel, equipment and resources. Leads and directs individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties.
- Leads and organizes SF operations. Enforces standards of conduct, discipline, and adherence to laws and directives. Oversees police services, security, military working dog, combat arms, and confinement operations. Carries out SF incident command function. Oversees and evaluates unit performance.
- Develops SF plans, policies, procedures, and instructions. Assesses installation or deployed location vulnerabilities. Establishes programs, plans, and policies to protect Air Force combat capabilities. Formulates standards and policies to implement DoD, Air Force, and higher headquarters programs and policies. Programs and budgets actions for initial acquisition, modification, and replacement of SF facilities, vehicles, equipment, and other resources. Develops and manages force protection and antiterrorism programs and training.
- Leads and manages SF activities. Serves on boards and planning groups involving security, force protection, police services, and antiterrorism matters. Coordinates SF functions and matters with other unit, military services, and civilian agencies. Monitors and directs programs to ensure cost effective mix of security forces personnel and equipment. Initiates and monitors research and development programs to assist in design and acquisition of equipment.

**QUALIFICATION REQUIREMENTS**

- Required AFSC: 31P3

**CONDITIONS OF EMPLOYMENT**

1. AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding. The HRO will maintain the completed and signed Statement of Understanding.
2. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. Anyone whose order [AD or FTNGD orders (other than training)] places them at 18 years or more TAFMS will require a signed and approved sanctuary waiver IAW AFI 36-2131, *Administration of Sanctuary in the Air Reserve Components*.
3. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
4. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

## INSTRUCTIONS FOR APPLYING: Incomplete/expired paperwork will **NOT** be considered

1. **Required:** NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, dated 11NOV2013; previous versions are obsolete. Announcement number and position title must be annotated on the form. (i.e. "AGR-17-XX")
2. **Required:** Current Report of Individual Person (RIP), within the last 30 calendar days. For Air Force/Air National Guard, you can obtain your Records Review RIP from your Military Personnel Flight or go to <https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx> (RIP must show your ASVAB scores and awarded AFSCs).
3. **Required:** Current Report of Individual Fitness Assessment, within the last 12 months. Selectee must meet the minimum requirements for each fitness component in addition to an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC prohibiting them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
4. **Required, if applicable:** A signed memo to willingly take a demotion; for enlisted members overgrade (higher ranking) to the appointment factors.
5. If applicable: DD Form 214s
6. Optional: OPRs, Resume, letters of recommendation
7. Optional: Current Preventative Health Assessment (PHA)/physical qualification status
  - -Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.
  - -Individuals on a DD Form 469, Duty Limiting Condition Report at the time of AGR physical package evaluation will not be deemed medically qualified. Individuals may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour. An initial AGR order will not be published prior to ensuring the selected applicant is off any duty limitations before starting their AGR tour.]

## SUBMISSION OF APPLICATION

Applications must arrive at the HRO Applications Inbox at the following e-mail address:

[nq.tx.txarng.list.hro-agr-air@mail.mil](mailto:nq.tx.txarng.list.hro-agr-air@mail.mil) no later than **2359 Central Time** on the closeout date of the job announcement.

Applications must be complete upon initial submission in one single PDF package, with the proper naming convention of Last Name- Announcement number (i.e. **Last Name-AGR-17-XX**). Applications submitted in pieces and/or without the announcement number and position title on the NGB 34-1 will not be accepted and will be automatically disqualified.

**Encrypt emails for your protection. For unencrypted emails, redact Personal Identifiable Information (PII); such as SSN, DOB, home/ mailing address, height, weight, Body Mass Index, marital status, number of dependents, religious preference.** Copies of official transcripts will be accepted (if required per the announcement). If selected for the job announcement, official transcripts will be required at a later date.

Incomplete packages, packages not meeting mandatory criteria, or packages received after the close out date, as indicated on the job announcement, will **NOT** be considered.

Applications will be reviewed after the close out date. Disqualification notifications will be emailed to applicable applicants NLT 10 days after the announcement close out date. If you need to update a previously submitted package, and it is before the closeout date, you must send a new complete package with the updated information. Sending only the updates will disqualify your package, as incomplete packages are not accepted. It will need to be named, in the subject line, as Update Last Name-Announcement number in the following format (i.e. "**Update Last Name-AGR-17-XX**")

## REMARKS

All notifications of selection are conditional until verification of security clearance, medical clearance, and HRO approval.

The Texas National Guard is an Equal Opportunity Employer.